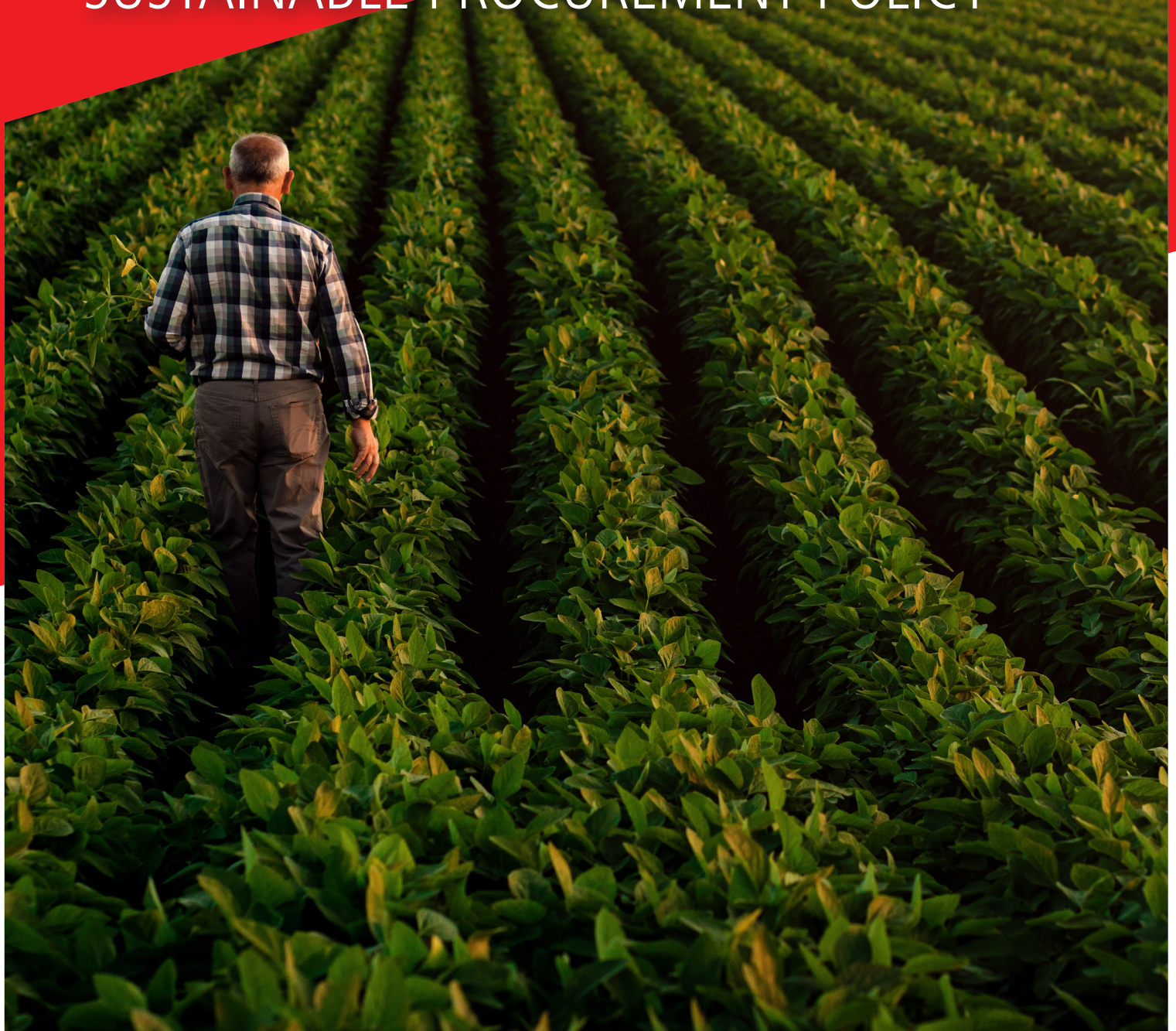


SARIA GROUP

SUSTAINABLE PROCUREMENT POLICY



As SARIA, we are committed to create value for our partners and the environment by delivering reliable services and transforming organic resources into high-quality ingredients for agriculture, energy, pet food, animal feed, food and pharma.

By its very nature, our business model contributes to our purpose "Together towards a sustainable world and healthier living": We protect scarce natural resources by recycling and valorizing animal by-products and organic residues that are left over in their initial application area, and turning them into valuable ingredients for other industries. However, the aspect of sustainability is not only limited to our business model itself, but it is also reflected in our business principles and practices.

SARIA Group consists of 3 Divisions with business units focusing on different customer groups and segments. The operations take place in many countries around the world. However, with our common SARIA Framework we have formulated our common understanding of our purpose, vision and mission. Deducted from this framework, six business principles guide our daily work and behavior. With both, our SARIA Code of Conduct as well as our SARIA Supplier Code of Conduct, we specify our core principles towards all internal and external partners.

We are convinced that sustainability is an important part of corporate responsibility and is playing an increasingly important role in our daily work. From a procurement perspective we want to create value chains that are committed to constantly improve the environmental footprint and have a positive impact on our ecosystem. Besides this, labor and human rights are not negotiable. We strictly refuse any kind of abuse of human rights. We expect the same understanding and actions from our business partners, who are part of our value chain. It is a high priority for us as a group that in all activities and decisions, our growth always goes along with environmental and social aspects. These factors are not mutually exclusive, but mutually dependent: their harmony is the only way to ensure sustainability as a matter of course.

SARIA supports the 2030 Agenda, adopted by the United Nations, and its associated 17 Sustainable Development Goals (SDGs), setting out an ambitious path towards a sustainable world. We live up to these goals also in our procurement activities, especially to those that have the highest relevance for SARIA and its stakeholders and to which we can make the greatest contribution.

Based on, environmental, social and governmental standards (ESG) and linked to international recognized frameworks, we intend to make our operations more sustainable with a clear focus on the following areas and topics:

Environment:

- We take into account all relevant and applicable laws and treaties under international law that enforce a good environmental standard.
- We promote environmental responsibility by reducing harmful emissions, e.g. by producing green electricity and gas at our operating sites. The produced power is used to run the operations on site while surpluses are fed into the grid. Furthermore, we constantly search for economical and ecological solutions for energy efficient products as well as processes.

Labor & Human Rights:

- Labor and Human Rights are non-negotiable. For this reason, we comply with applicable laws that establish human rights, i.e. we watch out for adherence of the European Convention on Human Rights and the recommendations from the ILO Conventions.
- We strictly refuse forced, bonded and child labor.
- We promote equality of opportunities and prohibit racial, ethical and cultural disparities.
- Health and safety are key in our daily operations and part of our self-perception. As a company, SARIA feels responsible for providing a safe working environment for employees and third parties.

Business Ethics:

- We are convinced that fair trade is required for entrepreneurial and consumer benefit
- Employees who have exceptional responsibilities, regularly receive trainings in order to lead by example.
- We strictly refuse corruption and bribery.
- We regard taxes and levies as an influencing variable for stability and a prospering infrastructure for a national economy. For this reason, we accurately pay taxes and levies in accordance with the country-specific regularities.

SARIA is a globally acting group. The intention of this policy is to establish a universally applicable practice that supports our daily actions. Moreover, we see our procurement activities as a developing process that continuously needs to adapt to its circumstances. This involves SARIA and our partners along the supply chain. For this reason, we also expect our suppliers to comply with these standards in their business operations. Together with our suppliers along the supply chain, we agree on binding regulations in form of a SARIA Supplier Code of Conduct. The SARIA Supplier Code of Conduct is based on internationally recognized standards and conventions such as the United Nations Universal Declaration of Human Rights, the Children's Rights and Business Principles, the United Nations Guiding Principles on Business and Human Rights, the international labor standards of the International Labor Organization and the United Nations Global Compact. To assure that these standards are being followed, we reserve the right to conduct inspections of our suppliers.

If we become aware of any infringements, we will contact the supplier in order to address this issue. If the supplier repetitively fails to comply with these standards, we will reassess and reconsider our business relationship and we may terminate the business relationship if improvements are not made within an agreed period.



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